



Framework

Indiana's State Sector Strategy was established for the purpose of supporting regional sector partnership efforts to close skill gaps in strategic industry sectors. The strategy is based on coordinating the sector-focused activities of multiple state-level systems in a way that reduces duplication, closing service gaps, and making better use of public dollars overall.

Vision: The vision of Indiana's Sector Strategy aligns to that of the Indiana Career Council:

Every Indiana business will find the educated and skilled workforce necessary to compete successfully in the global economy. Every Indiana citizen will have access to the information, education and skills required for career success.

Indiana's Sector Strategy will work toward achieving this vision through the development of regional sector partnerships.

Goal: The Indiana Sector Strategy is also a vehicle for accomplishing the Indiana Career Council's primary goal:

All Hoosiers will have the opportunity to access career pathways aligned to their interests, skills and personal employment goals. At least 60 percent of Indiana's workforce will have the post-secondary knowledge, skills, and credentials demanded within Indiana's economy by 2025.

An additional goal specific to the Sector Strategy is to plan and launch at least one sector partnership in each of Indiana's 12 Economic Growth Regions, as well as to build off of and expand existing sector partnerships, where necessary.

Core Principles:

- The sector initiatives will be regionally designed and demand-driven.
- The State will support sector initiatives through policy and funding.
- State agencies will be committed to re-allocating existing resources to support sector initiatives.
- The State will provide opportunities for information sharing across regions.

Main Objectives:

- Help regions launch new or expand existing sector partnerships in their regions in order to meet a current pressing talent development need. The final outcome should be an aligned and coordinated talent development system for the given industry that provides the necessary infrastructure to anticipate and meet talent development needs in a continual and effective way.
- Encourage and facilitate the braiding of funding streams, including but not limited to the following: WIOA Title I training funds, WIOA Title II adult education funds, Governors' WIOA discretionary funding, State general revenue, Incumbent worker training funds, Temporary Assistance to Needy Families (TANF) funds (IMPACT in Indiana), Vocational rehabilitation funds, State education funds (could include CTE funds and/or higher education funds), resources from post-secondary institutions, philanthropic contributions, direct employer contributions, fee-for-service funds, funds from community organizations, such as Goodwill or United Way, etc.